# EQUITY

### 2025 Membership Application Form

### We are the performing arts and entertainment trade union.

We're made up of 50,000 performers and creative practitioners. Together we push for better pay, terms and conditions in the workplace. We're there for our members when they face challenges too - with advice, support and representation.

### Who can join Equity?

We represent actors, choreographers, comedians, dancers, drag artists, theatre directors, models, singers, stage management, storytellers, stunt performers and co-ordinators, theatre designers, theatre fight directors, TV and radio presenters, variety, circus, cabaret and light entertainment artists, voice artists and supporting artists.

Examples of professions we do not represent include writers, session musicians who do not sing, camera operators, sound engineers and fitness instructors.

### **Membership Types**

Full membership – For those working or looking for work in the industry. Variable level of fees payable based on average earnings from industry in last three years.

Subsidised membership – For members earning an average annual income under £40,000 from the industry, over the last three years and either:

- under the age of 18,
- over the age of 66 (regardless of length of service), or
- someone who has graduated from an NQF level 4 or above (or equivalent course) in an area covered by Equity in the last two years.

Education and training – For those members who are studying NQF level 4 or above (or equivalent course) or those in training for at least a year, which meet the Equity 2013 non-professional guidelines.

#### **Evidence need to Join**

To join Equity as a full member, subdisided member under the age of 18 or over the age of 66, you need to demonstrate either that:

You have earned £750 or more from professional work in the entertainment and performing arts industry. For members moving to full membership from subsidised graduate membership, the requirement is £375.

We can accept contracts, invoices, emails, letters, wage or payslip that confirms the following details:

- The dates you worked
- The type of work you did (i.e. dancer, stunt performer etc)
- How much you were paid

OR

You can provide proof of membership of an FIA-affiliated union.

OF

You have undertaken a job on an Equity contract.

To join as a member with Education and training membership or as someone eligible for subsidised membership for recent graduates, you will need to provide eligible course details.

# You can Join online anytime at <u>www.equity.org.uk/join</u> or completing this form and sending it to the address below.

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London WC2H 9EG
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equity.org.uk

**Equity**Independent Trade Union
Incorporating the Variety Artistes' Federation
Affiliated to the TUC, STUC, ICTU and FIA

President Lynda Rooke
Vice Presidents Jackie Clune, Nick Fletcher
Honorary Treasurer David John
General Secretary Paul W Fleming

**Trustees:** Alan Davies, Dame Judi Dench, Adrian Lester CBE, Ruby Turner MBE, Jonny Worthy

## Your Union Membership

#### Membership brings a with it a range of benefits.

By being part of a collective of thousands of members, your individual membership means we have the power to negotiate better rates and terms for all our members. It also means we can offer benefits such as insurance at a significantly lower cost than market rates. So you can feel confident knowing you're always protected at work or while looking for work. For a list of full membership benefits and discounts visit <a href="https://www.equity.org.uk/join-us/membership-benefits">www.equity.org.uk/join-us/membership-benefits</a>.

**Insurance Cover** - Members are covered by Public Liability Insurance up to £10 million, Personal Accident Insurance and Backstage insurance, find out more on the insurance page of our website at <a href="https://www.equity.org.uk/advice-and-support/insurance">www.equity.org.uk/advice-and-support/insurance</a>.

**Access to rates & agreements** - Equity staff and members work together to continually improve Equity agreed rates of pay and conditions. As a member, you can both have a say in those negotiations and have fast access to full contracts, rates of pay, agreements and templates.

**Cradle-to-grave legal services and benefits** - Free legal advice and 24 hr helpline, as well as access to cradle-to-grave legal services and benefits as well as support and representation in disputes over work, contracts and personal injury claims.

**Workplace support, advice and guidance** - From support, guidance and representation if you're being bullied or harassed, to workplace visits and information and advice on best practice and fair process at work your union is here for you.

**Financial benefits** - A range from financial benefits - from our specialist tax and welfare advice and Social Security and Tax Helpline, to access to grants from the Equity Benevolent Fund if you're facing financial hardship.

#### Your membership makes all of this possible.

You can make change happen when you stand together. For ways to get involved, visit <a href="https://www.equity.org.uk/getting-involved">www.equity.org.uk/getting-involved</a>.

#### You - our members - are the union.

Thank you for being part of our movement of 50,000 performing artists and creative practitioners, who are together making the entertainment industry a better place to work.

Together, and only together, we can say:
To all artists: good work
To all workers: good art



# 2025 Membership Application Form

Section 1 - Your Details	Section 2 - Agency Details
A. Membership Number / Invitation Number (if	A. Agency:
applicable):	
	B. Agent:
B. Legal Name:	
For information about Equity/ Professional names please visit www.equity.org.uk/join-us/equity-name .	Section 3 - Training Details  A. Have you had Professional Training within the last 21 months?
C. Professional Name (1st choice) or previous Equity Name:	☐ Yes ☐ No
	If yes, please complete the following
D. Professional Name (2nd choice):	B. Name of Institution:
E. Professional Name (3rd choice):	C. Name of Course:
E. Froiessional Frame (ora choice).	7
F. Gender:	D. Course Start Date:
Female  Male	
☐ Trans Female/Trans Woman	E.Course Completion Date:
Trans Male/Trans Man	
☐ Non Binary/Gender Non- conforming	
Other Gender Identity	Section 4 - Declaration and Data Protection
G. Date of Birth:	☐ I agree to share contact information including
C. Dale of Birin.	postal address, email address and phone number for
H.Nationality:	the purposes of receiving direct communications from your local Equity Branch (you will be able to revoke this permission at any time).
,	
I. National Insurance Number:	Please note that there are some materials or emails we need to send out to you because we function as a trade union. This includes statutory notifications, annual accounts and ballot papers.
J. Contact Number:	account and sanot papers.
	Once your application has been approved and
	you are a member, you can register on our website
K: Email Address:	www.equity.org.uk/login and update your mailing preferences and interests.You an also choose
I. Postal (Pallot) Address.	professions that best reflect your work over the past 3-5
L: Postal (Ballot) Address:	years. We are asking for this data to better understand areas our members work in and how we avn best support you. This information will only be used to administer your Equity membership and benefits as per our privacy policy.

#### **Section 5 - Membership Fees**

Please select the subscription rate relevant to your circustances. For more information please visit  $\underline{www.equity.org.}$   $\underline{uk/join}$ .

Membership Type	Earnings	Subscription Fee
Full Membership	£0 - £40,000 £40,001 - £80,000 £80,001 - £120,000 £120,001 - £240,000 £240,001 +	£198.00 £396.00 £792.00 £1,584.00 £3,840.00
Subsidised Membership  10-17 years old  66+ years old  Graduated in the last 21 months	£0 – £40,000	☐ £99.00
Education and Training Membership		□ £49.20

Joining Fee: Please note that all new and re-joining members that are applying for Full and Subsidised memberships, will be charged a £38 joining fee with their first subscription payment. Members applying for the Education and Training membership will be charged a £9.50 joining fee.

### **Section 6 - Payment Details**

You can pay for your membership subscriptions by setting up a Direct Debit or by Credit/ Debit card. Please fill out the details of your preferred payment method.

A. Direct Debit Payment (£6 annual discount):	
I wish to pay my subscription by Direct Debit:  Mon My prefered payment date is: 1st 15th of t	
	to your bank or to pay by Direct Debit  Ine, London, WC2H 9EG  Service user number
To: The Manager Bank/ building society	9 9 0 2 6 3
Postcode  Name(s) of account holder(s)  Branch sort code  Bank/ building society account number	Instruction to your bank or building society Please pay EQUITY Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with EQUITY and, if so, details will be passed electronically to my bank/ building society.  Signature(s)
	Date
Banks and building societies may not accept	t Direct Debit Instructions for some types of account.

Please see overleaf for the Direct Debit Guarantee.

#### **The Direct Debit Guarantee**



This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits.

If there are any changes to the amount, date or frequency of your Direct Debit Equity will notify you 10 working days in advance of your account being debited or as otherwise agreed. If you request Equity to collect a payment, confirmation of the amount and date will be given to you at the time of the request.

If an error is made in the payment of your Direct Debit, by Equity or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society. – If you receive a refund you are not entitled to, you must pay it back when Equity asks you to.

You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.

B. Debit/ Credit Card Payment: I wish to make a payment for my subscriptions by debit/ credit card:  3 months 6 months 12 months
Name on card:
Card Number:
Valid From: Expires On: /
Security Number (three digits on the back of card/ four on the front for AMEX):